



## Moving Donors up the Pyramid for Maximum Results

Presented by: Tiffany Neill, CFRE Lisa Maska, CFRE Lautman Maska Neill & Company

## **Overview of Today**

- 1. Proven Techniques to Upgrade Donors
- 2. Stewardship and Cultivation
- 3. Upgrades through Monthly Donor Programs
- 4. Marketing Planned Gifts
- 5. Questions and Answers

# Today's Themes

- Segmentation
- Proven Techniques
- Testing

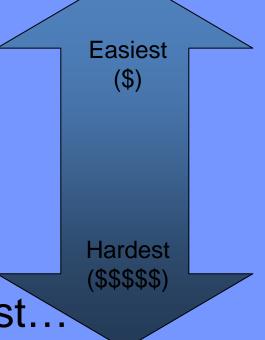
### Segmentation: The Donor Pyramid



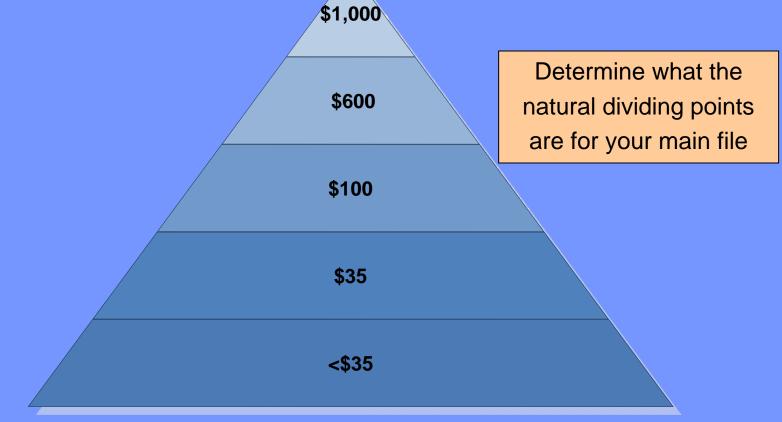
Part 1: Proven Techniques to Upgrade Donors

#### Three Approaches to Upgrades

- Segmentation and appropriate packages
- Special Offers
- Clubs and Societies
- In all things test, test, test...



# The Power of Segmentation for Upgrades



## Slightly Different Versions of Packages for Upgrades

Closed Faced, First Class, ¥m. UNITED STATES Personalized letter to \$250+, JSHWM Soptimiser Herever a Ferena MSS BRIDGARS, MENORIAL MULEUS GTY - 289 INE RECOR WALLISSENS FLATE XW in: dass present stamp Waterstoren, DC 20024 3127 same letter and reply Mailtair: 63105 Return ferrite Reported. **Renewal Statement Enclosed** Jane Q. Sample Lauman & Company 1730 Rhode Island Avenue, NW #301 Washington, DC 20036-3115 ×. UNITED LED **USHMV Scalenber Renewaks** STATES Deriversity Managerst Morecou Seneral 1-1 QTY - 101 130 ANDEL WALLEBRESS PLACE SW Tott chanse present same of Warenersten DC 10221-2126 State bases (10.74405) Relate Service Requested **Renewal Statement Enclosed Renewal 1** Inte G. Smith. Linamin & Company 1730 Rhode Island Ascenne, NW 4301 Washington DC 20036-3115 totallfoodfooodfoodfoodfoodfoddalaaddadaan B

#### **Other Personalized Techniques**

UNITED STATES HOLOCAUST MEMORIAL MUSEUM DAYS OF REMEMBRANCE EVENTS APRIL 17 - 19, 2007

**PROGRAM OVERVIEW** 

#### TIFFANY NEILL

When you respond with a Wings Level gift you can join us at the following events:

TUESDAY, APRIL 17, 2007

Welcome & Registration Donor Wall Ceremony and Reception\*

#### WEDNESDAY, APRIL 18, 2007

Museum Welcome Sara J. Bloomfield, Executive Director, United States Holocaust Memorial Museum Fred Zeidman, Chairman, United States Holocaust Memorial Council

Behind-the-Scenes Programming

Seminars and lectures with world-renowned scholars, authors

Luncheon with Museum Program Directors

Wings of Memory Society Business Meeting

2007 National Tribute Dinner Honoring Harvey M. "Bud" Meyerhoff on the 20th anniversary of his appointment as Museum Chairman

#### THURSDAY, APRIL 19, 2007

Breakfast with the Museum's Chief of Staff

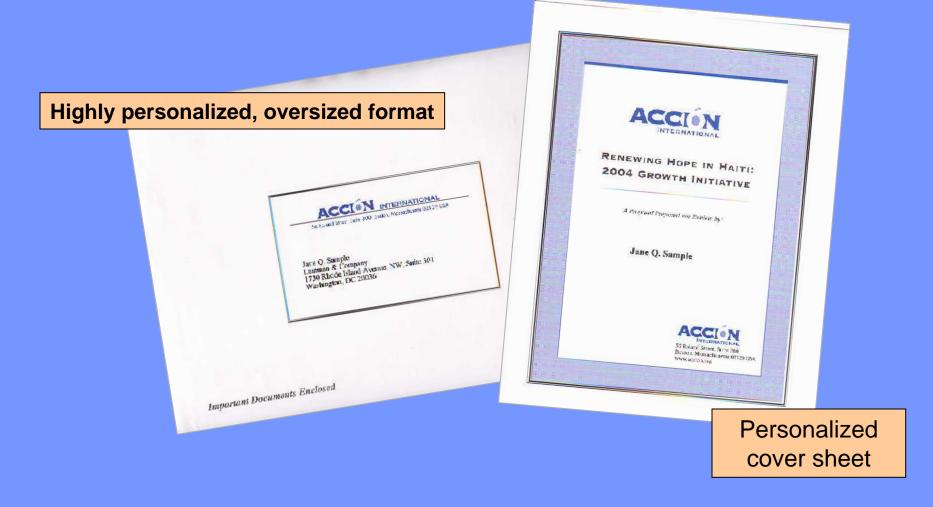
Days of Remembrance observances in the Capitol Rotunda

\*The names of donors of gifts of \$50,000 and greater are inscribed in perpetuity on the walls of the Museum's Donors Lounge and unveiled once a year during the Days of Remembrance Events gathering. Full color insert "prepared for" the prospect. Cost effective in small quantities.

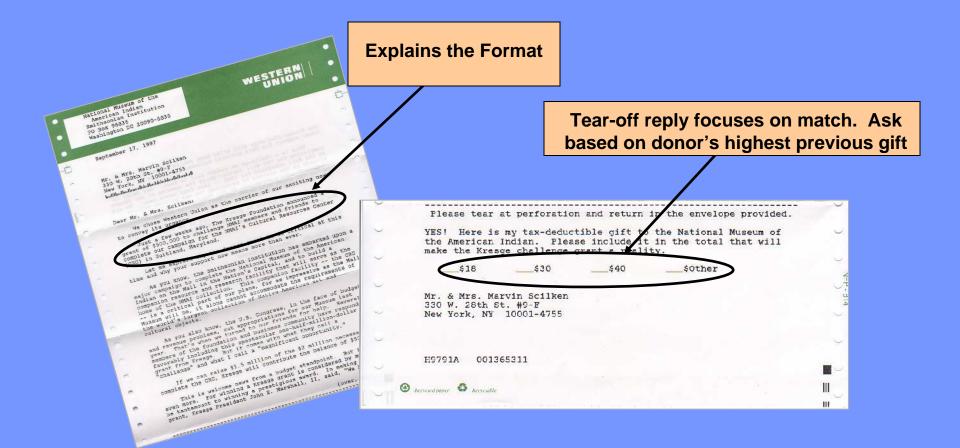
### Specific Asks: Mini-Proposal



## Format for Higher Dollar Gifts



### **Matching Gifts**



### Naming Opportunities



### Defined Societies with Benefits

Central Park Conservancy Conservator's Program (\$1,000 giving threshold)

> Invitation focused on the cache of CPC, and included a list of the high profile Trustees





The Trustees of the Central Park Conservancy are honored to invite you to become a Conservator in our ongoing mission to restore, preserve, and maintain Central Park.

 $\mathbb{T}_0$  celebrate your new leadership role, we invite you to attend our

Windows on the Park Cocktail Party

honoring new Conservators

Tuesday, June 13th, 2000 6:00 - 8:00 p.m.

R.S.V.P.

**i**vancy

In appreciation of your generosity and commitment, the Board of Trustees of the Central Park Conservancy would like to offer you these special benefits:

Delvedere Knight - \$1,000

"Listing in the Annual Report Invitations to Special Events such as: Halloween Gala, Family Ice Skating Party, Spring Celebration, and "Windows on the Park" Cocktail Party

Invitation to a Central Park Tour

Contral Park Conservancy Tote Bag

Central Park Map, Walking Tour Guide,

Jethesda Angel - 82,500

elvodere Knight Benefits, plus: Ine Hour Boat or Bicycle Rental & the

vitation to a Central Park Tour

aux Visionary - \$5,000 Bethesda Angel Benefits, plus: Private Mini-Van Tour of Central Park MAII Day Boat Rental (for two)

Inisted Preservationist - \$7,500 Vaux Visionary Benefits, plus: Condels Ride on the Lake (for two) # Private Mini-Van Tour of Central Park

reensward Guardian - \$10,000 Olmsted Preservationiss Benefits, plus:

Private Tour of Central Park with Central Park Historian (for six) ■Goudel: Ride on the Lake followed by Coffee and Dessert at the Boathouse

**Benefits listed** prominently in package

## Part 2: Stewardship and Cultivation

### **Special Packages to High Value** Donors

from the desk of DAN O'NEILL

Dear Ms. Sample

MercyCorp

برنام و اللة amme 2007-2008

> You have shown how very much you care about our workl's most vulnerable people through your generosity and support of Mercy Corps. And I am sincerely grateful for your steadfast commitmen to our work

In fact, today, since you are one of our close a matter of utmost urgency.

As you may know, turmoil in the Gaza Strip extremely fluid and unpredictable, and the human to children and families, too --- is truly being pushed to

These are the most severe days of isolation s strip of land in June 2007. That was when forces loys complete closure has blocked all exports from Gaza a himited - humanitarian supplies.

> Because I am sure you are d ongoing tragedy, I want to sh document I have just rece It is an Internal Memoran

Mercy Corps' program ma Isdud updates me on the cur anitarian work there.

First, let me stress that Mercy Corps is callin Gaza Strip and in neighboring Israeli towns. We are a force those responsible for violence on both sides of And we support the lifting of the blockade in Gaza

Let me also stress that though Mercy Corps to succeed in our efforts to ease the anguish of innoc plan for the year and objectives we must attain.

We are now at serious risk of not reaching or As a result, the suffering that afflicts vulnerable Ga

PO BOX 2669 . PORTLAND ORECOM



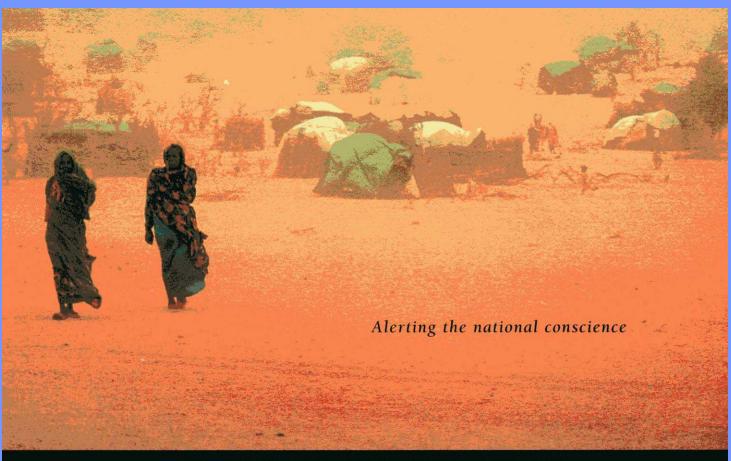
#### **MercyCorps**

3015 SW First Avenue Portland, OR 97201

> Lisa Maska 12208 Hollow Tree Ln Fairfax, VA 22030-6246 հոհերիվերովերովերովերիներիներին

**FIRST CLASS MAIL** 

#### **Send Periodic Notes**



UNITED STATES HOLOCAUST MEMORIAL MUSEUM

### **Conference Calls Bond Donors**

#### Important Announcement for PCRM Stewards, President's Circle, and Lifetime Partner Members!

**PCRM** EVENTS

Physicians Committee for Responsible Medicine

I just wanted to remind you about PCRM's second "Update from Dr. Barnard" conference call, exclusively for PCRM Stewards, President's Circle, and Lifetime Partner members. Here are the call details again:

| Date:                           | Thursday, Aug. 23 |
|---------------------------------|-------------------|
| Time:                           | 2 p.m. EDT        |
| Conference Call<br>Number:      | 866-469-3239      |
| Conference Call<br>Access Code: | 31829695          |

We invite you to join the call for an update from PCRM president Neal Barnard on PCRM's current and upcoming work. There will be a question and answer session.

The feedback from the previous update was enthusiastic. It is gratifying to have so many members engaged in our issues, pose great questions, and offer insightful comments.

#### SUPPORT PCRM

#### Donate Now

Join PCRM or Renew Your Membership

#### CONTACT

#### Brian Halprin PCRM Membership Coordinator



#### **RELATED LINKS**

Subscribe to future PCRM e-mail communications

### **Differentiate Packages**

MercyCorps

3015 SW First Avenue Portland, OR 97201

Welcome!

3309 Wyndham Cir Apt 3173 Alexandria, VA 22302-4313 3782 նոհեռենոնենումեներիուներիներիունե

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3015 SW First Avenue • Portland, OR 97201 • 800.292.3355

# Part 3: Monthly Donor Programs

### Mercy Corps "Partners In Mercy"

Carrier looks very personal and inviting.

Dan O'Neill 3015 SW First Avenue Portland, OR 97201

Personal address label with letter signer's name used.

Lisa Maska 12208 Hollow Tree Ln Fairfax, VA 22030-6246 huhuhuluuuuuuuuuuuuuuuuuu



RGVP

### Reply Form Should Be Easy to Use



Partners in Mercy Acceptance and Enrollment Form

Lisa Maska 12208 Hollow Tree Ln Fairfax, VA 22030-6246 193682 0001/AP408B-SDSD

30274

Yes, Dan, I want to help Mercy Corps reach out to families in need around the world. I'd like to make tax-deductible monthly gifts in the amount of:

□ \$20 □ \$22 □ \$25 □ \$30 □ Other \$\_\_\_\_

Please transfer the above amount from my bank account each month. I've enclosed a check for my first month's gift from the account I wish to use.

Please charge the above amount to my credit card each month. My credit card information is filled out on the reverse

□ I wish to mail in a check in the above amount each month. My first month's payment is enclosed.

I cannot accept your invitation to become a Partner in Mercy right now, but I'm enclosing a one-time gift of \$\_\_\_\_\_.

I authorize Mercy Corps to receive the above amount from my credit card or bank account each month per the terms of agreement listed on the reverse.

Signature (required)\_\_\_\_\_

Date

Please make checks payable to:

Mercy Corps

3015 SW First Avenue • Portland, OR 97201 • 800.292.3355, ext. 250

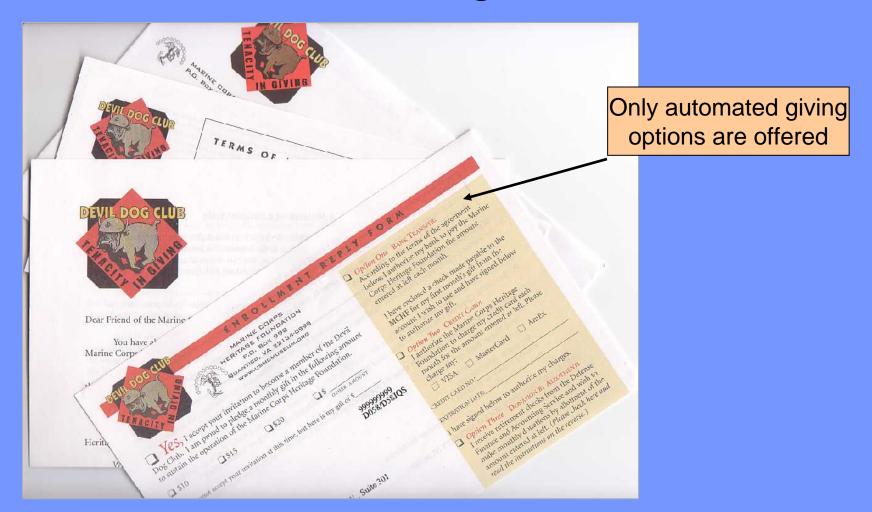
Giving options are made simple.

### Photo Card Shows How Gifts Can Help

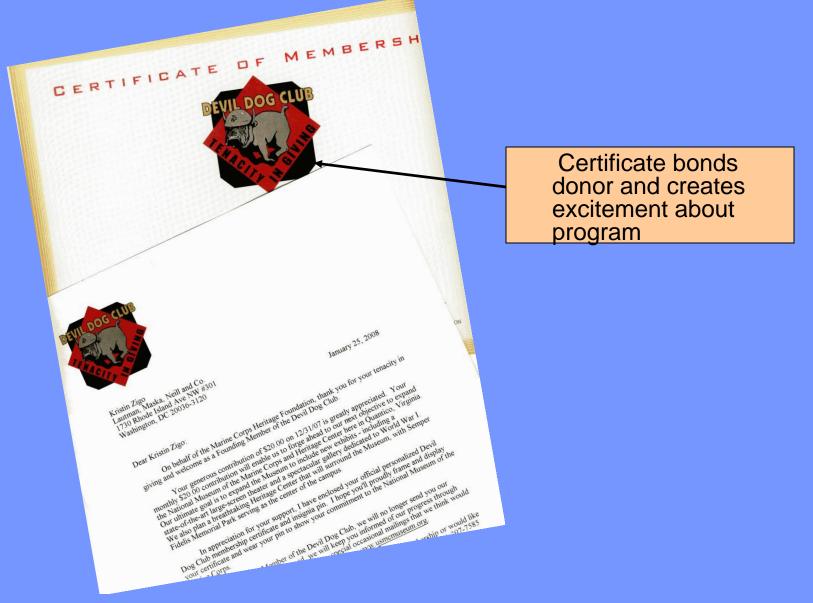
Shows heartwarming photo and tells what donor's gift will provide.



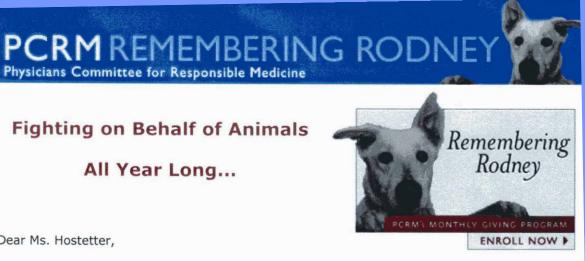
### Marine Corps Heritage Foundation's "Devil Dog Club"



#### **Certificate and Welcome Letter**



### **Email Invitation Proves Effective**



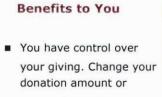
Dear Ms. Hostetter,

Because of the commitment you have shown to stopping the cruel treatment of animals, I am honored to invite you to join PCRM's Remembering Rodney Society.

This special group of monthly donors to PCRM was formed to honor Rodney, a special dog who was experimented on in a veterinarian school lab. Rodney's bones were broken and organs were removed, and he was cut and sewed numerous times before he was euthanized—all in the name of science.

When you join the Remembering Rodney Society, you provide PCRM with the steady funding that is critical to continuing our work -- all year long -- to promote compassion and health and also to ensure that no more animals like Rodney are harmed.

It would mean so much to the innocent animals we fight for every day if you would become a monthly donor.



cancel at any time.

Your membership

automatically renews. That means the money we save on renewal mailings can go toward Part 4: Planned Giving

### Planned Giving Prospects are Everywhere!

Planned Gifts

Planned Giving prospects can be identified by their loyalty, not necessarily the size of their gifts.

Universe

#### Families in Gaza Struggle to Survive

#### Al Mawassi, Gaza Strip

ife has never been easy for the 8,000 L people of Al Mawassi, an isolated strip of small farms, shanty houses and modest compounds near the Mediterranean Sea. According to the UN, since the 1970s, Israeli settlements and military checkpoints have restricted residents' access to the sea (and their ability to fish) to the west, and to schools and jobs in the east.

Today, despite the withdrawal of Israeli forces last summer, residents say things haven't improved. The Hamas government has not paid public workers in Gaza since February and Israeli border closures are blocking exports from Gaza's most fertile agricultural region. As a result, the economy is spiraling rapidly downward. "Life is so difficult now," says Najwa,

whose husband can only find sporadic part-There is nothing for us."

Mercy Corps is committed to helping Gazan families persevere through this latest crisis. We are providing staple food supplies - including sacks of flour and sugar and large bottles of vegetable oil - to 450 families in Al Mawassi, including Najwa's family. And a potential jobs program would provide



time work picking potatoes in nearby fields Mercy Corps is delivering food aid to Najwa Abu Eid's family and for about \$1.40 an hour. "There are no jobs. hundreds of other hungry families in Gaza.

employment to members of the most vulnerable families.

Like other Gazans, Najwa remains remarkably hopeful, "God willing, the economic situation will get better, and my husband will find a job for the family."

#### A Legacy of Compassion



hroughout her long life, Clara Wildenhof touched many hearts. Today, after her recent passing at age 94, she continues to touch conflict in Sudan

Deeply affected by the horrors she witnessed during World War II, Clara came to the United States as a widow in the 1940s. She settled in New York and went to work as a loving governess and caretaker for several families. Clara continued this work until she was in her 70s. As her days drew to a close, Clara told a long-time friend that she wanted her life savings to go to help families displaced by the

violence in Darfur. She decided to leave a large portion of her savings to Mercy Corps to help ease the suffering of men, women and children in this region.

After a life of caring service, Clara's compassion lives on in Darfur today. Her generosity is making a tangible difference in the lives of families who have lost so much ... their homes ... their livelihoods ... their loved ones.

Please consider including Mercy Corps in your estate plans. To receive personalized information about making a bequest or purchasing a charitable gift annuity, please contact Jennie Peabody at 1-800-292-3355, ext. 418, or at jpeabody@mercycorps.org.

### Newsletter **Articles**

### **Check-off on Reply Forms**

| CREDIT CARD CHARGE FORM   |   |  |  |  |  |
|---|---|--|--|--|--|
| Please charge my contribution to my:  | UNITED STATES   |  |  |  |  |
| UVISA D MasterCard D AMEX   | HOLOCAUST MEMORIAL MUSEUM<br>Membership Correspondence  |  |  |  |  |
| Amount: \$  | P.O. Box 90988  |  |  |  |  |
| Account No.:  | WASHINGTON, D.C. 20090-0988<br>membership@ushmm.org   |  |  |  |  |
| Signature:  | □ YES! I want to help the Museum rescue the evidence of the Holocaust   |  |  |  |  |
| Expiration Date:  | and teach this and future generations the powerful lessons that evidence ca<br>teach. I have enclosed my special gift of: |  |  |  |  |
| Daytime phone number: ()  | □ \$36 □ \$55 □ \$75 □ Other \$   |  |  |  |  |
| Yes, I would like to be an e-friend of the<br>Museum and receive information<br>about Museum processing electronically. | My check payable to the United States Holocaust Memorial Museum is enclosed.  |  |  |  |  |
| about Museum programs electronically.<br>My email address is:   | AMI0605CCNA2  |  |  |  |  |
|   | 999999905 1   |  |  |  |  |
| □ Please send me/us information about how to  | Tiffany Neill   |  |  |  |  |
| include the Museum in my/our estate plans.  | Lautman & Co  |  |  |  |  |
| The most cost effective way to acquire new<br>members is to occasionally exchange or rent                               | 11514 Regnid Dr.<br>Silver Spring MD 20002 2448   |  |  |  |  |
| our mailing list with other carefully selected  | Silver Spring, MD 20902-2448  |  |  |  |  |
| organizations. If you prefer that we do not<br>exchange your name, please check here,                                   |   |  |  |  |  |
| In accordance with IRS regulations, your rife to the Museum is  |   |  |  |  |  |

#### **Planned Giving Newsletters that Work!**

#### GIVING WHILE LIVING

AMERICAN I N D I A N

> HE EXTRAORDINARY CONTRIBUTIONS of Bill and Melinda Gates and Warren Buffett provide a lesson in philanthropy. While few of us can make gifts on such a large scale as they have, there are good reasons to consider their model of giving while living.

LEGACY CIRCLE

Making a charitable gift during your lifetime — rather than waiting to make a bequest through your Will — can yield immediate benefits for you:

• *First*, you can enjoy the satisfaction of supporting an organization in which you believe, like the Smithsonian National Museum of the American Indian (NMAI), and seeing the positive impact of your gift. You can witness the results of your generosity through the celebrations of Native cultures here at the Museum and through our innovative outreach programs.

• Second, you usually gain significant tax advantages from your gift. When you make a charitable gift, you receive an upfront income tax deduction, reducing your current tax bill. You also move money out of your estate, reducing future estate taxes. And if you use long-term appreciated securities such as stocks, bonds, or mutual fund shares to fund your gift, you may be able to

### **Newsletter Mailings Generate Leads**

- Packages should have a letter and reply form
- Donor stories help prospects "visualize" the gift
- Include specific program
  information

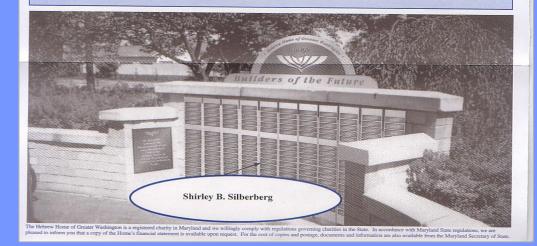
| Smithsonian<br>National Museum of the American Indian                 |                   |   |                     | PO Box 23473 • Washington DC 20026-3473<br>www.AmericanIndian.si.edu Web site<br>plannedgiving@si.edu E-mail |  |  |
|---|-------------------|---|---------------------|--|--|--|
| I would like to receive i   | information abo   | ut the following topics:  |                     |  |  |  |
| Please send me an illustrat   | ion of the income | □ Income to NMAI, princip<br>I would receive by establishir<br>ome (Month/Day/Year) | ng a gift annuity l | based on the f   | ne, principal to NMAI<br>ollowing information: |  |
| I would like to establish an annuity using, (please choose one): 🗆 \$ |                   |   |                     |  |  |  |
| that I purchased for \$ on (mont                                      |                   |   |                     |  |  |  |
| NAME  |                   |   |                     |  |  |  |
| Address   |                   | combility from it   |                     |  | Banar Stanber                                  |  |
| CITY, STATE AND ZIP   |                   |   |                     |  |  |  |
| TELEPHONE NUMBER  |                   | Fax   | E-MAIL              |  |  |  |
| □ I have named the NMA<br>All information provided w                  |                   | my Will, trust, retirement p  | an or life insura   | nce policy.  |  |  |

## Offer Benefits and Recognition Societies

#### WEBREW HOME BUILDERS OF THE FUTURE RESPONSE FORM To Life 6121 Montrose Road, Rockville MD 20852 www.hebrew-home.or □ Yes! I want to find out how I can help the Hebrew Home of Greater Washington care for our Jewish elderly for many years to come by becoming a member of the Builders of the Future. PG604B Please check all that apply and return the top portion of this form in the envelope provided. 43680 Please send me more information on how I can name the Hebrew Home in my will, trust, insurance policy or CD. Shirley B. Silberberg Please send me information on how I can receive income for life. Apt 4-203 9811 N Hollybrook Lake Dr I have already named the Hebrew Home in my will, trust, insurance Pembroke Pnes, FL 33025-1588 policy or CD. Please contact me about complimentary Builders of the Future membership.

#### **BUILDERS OF THE FUTURE MEMBERSHIP BENEFITS**

- Your name permanently engraved on a plaque at the prominent Builder's Pavilion at the entrance to the Wasserman Building (see photo below)
- Invitations to our elegant Builders of the Future annual brunch and other special events
- Quarterly issues of the informative four-color, Builders of the Future newsletter
- Your name listed in the Hebrew Home Annual Report and other publications



#### From the Desk of Jean Wentworth

Dear Friend of GMHC,

Not a day goes by that our dear son Jonathan is not in my thoughts. He left us in 1994, a few years after his partner Gabe, who also died of AIDS.

Kenneth and I wanted to do something to help others affected by this terrible disease, but because we are both musicians, and because Kenneth is retired, we are not rich people. We couldn't afford to make as large a gift as we would have liked.

Have Donors Tell Their Stories

However, we did have a will. So, we named GMHC as a beneficiary. It was easy to do, and we're proud to know that we can help make a lasting impact through our gift to GMHC.

Although we'll never stop missing Jonathan and Gabe, it helps knowing that our involvement with GMHC, and specifically our bequest, will make a difference to someone else's child.

Please consider joining us as a Partner in Planning.

Sincerely,

Jean and Kenneth WenTworth

Jean (and Kenneth) Wentworth Members, Partners in Planning since 1995

### Make Sure Official Language Is Easy to Find

#### Ensuring a Lasting Legacy

Mall have experienced a remarkable museum. the NMAI's general support. Dramatically beautiful and symbolically rich, the building and exhibitions represent a unique collaboration A contribution to the NMAI endowment will ensure a between design architects, and Native American lasting legacy for generations to come by providing communities. Each object in our opening exhibitions ongoing support for was carefully selected by our curators in consultation reach efforts with, and under the guidance of, twenty-four tribal NMAI communities from across the Western Hemisphere.

Yet the dialogue with Native communities that helpe create the new museum did not end with the open of its doors. In fact, it has just begun. The NMa reaching out to Native peoples where they live th workshops, internships, radio programs, visiting professional programs, traveling exhibitions, and Nat e artist programs. These outreach efforts constitute a Museum without walls" - one unencumbered by distance or time and accessible around the world at any hour

Support for these activities and for the ducational programs at the three Museum facilities - he George Gustav Heye Center, the Cultural Resources Center, and the Mall Museum - comes in part from he NMAI endowment. Endowment funds are investment funds that preserve principal in perpetuity and produce annual interest earnings for program support

Building the NMAI endowment, like construction the z new Museum on the Mall, depends on contribu These can come from outright gifts of cash or gifts fi a charitable trust, life insurance policy, or retirem benefit, as well as through an individual's Will or codicil.

Education & Outreach

To learn more about the NMAI's ongoing educational program ach effe our Web site at www.AmericanIndian.si.edu and click on "Outreach.

For additional information about naming the NMAI as beneficiary of your Will, trust, life insurance policy, or retirement plan, please contact Todd Cain, development officer, in the Office of External Affairs, Smithsonian National Museum of the American Indian, at PO Box 23473, Washington, DC 20026-3473; by telephone at (202) 633-6936; or by e-mail at plannedgiving@si.edu.

Smithsonian National Museum of the American Indian PO Box 23473 Washington DC 20026-3473 Website: www.AmericanIndian.si.edu Email: plannedgiving@si.edu

INCE SEPTEMBER 2004, more than 1 million visi- Any of these gift opportunities can be designated and tors to the NMAI's new home on the National used for the endowment or left outright to be used for

> programs and outare integral to th on of the ing the stories of Native peoples I f view.

> > Here is the language that we recommend you use to name the NMAI beneficiary of your Will or codicil:

I hereby give and bequeath \_\_ (specific dollar amount, or a percent of the residue of the estate, or the proceeds from real estate that I own located at ) to the Smithsonian's National Museum of the American Indian, located at 4th and Independence Avenue, SW, MRC 590, Washington, DC 20560-0590, whose federal tax identification number is 53-0206027, for (an NMAI endowment for support of Museum activities, or for its general purposes).

If you have named the NMAI beneficiary of your estate, charitable trust, life insurance policy, or retirement benefit, we would appreciate your sharing this information with us so that we can thank you now for your future support and welcome you as a new member of our Legacy Circle.

You want to make sure that bequests actually reach you!

### **Reply Form Needs to Collect Information**



#### **GIFT ANNUITY INFORMATION FORM**

3015 SW First Avenue Portland OR 97201 800.292.3355, ext. 250 www.mercycorps.org

Please send me information on how I can establish a gift with Mercy Corps that will provide me with income. I have completed the information below.

Ms. Jane O. Sample Lautman & Company Suite 301 1730 Rhode Island Avenue, NW Washington, DC 20036

9999999

I'm interested in learning more about the financial and charitable benefits of a gift annuity with Mercy Corps.

Birth date(s) of individual(s) to receive income: MM / DD / YYYY and MM / DD / YY

Amount of annuity: **S** 

(if left blank, \$10,000 will be used for the calculation).

#### Other Ways to Support Mercy Corps

Please send me more information on how I can name Mercy Corps in my Will, trust, insurance policy, or retirement plan.

Please send me instructions for making a gift of appreciated securities.

□ I have already named Mercy Corps as beneficiary of my Will, trust, insurance policy, or retirement plan. Please send me information about activating my membership in the Giron Legacy Society.

Kindly provide the following information so we can contact you (all information will remain confidential):

Telephone Number:

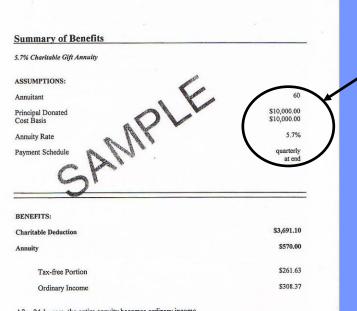
Fax Number:

Email Address:

#### Include "Personalized Case"



Smithsonian National Museum of the American Indian



Base on age overlays, but don't be explicit...

After 24.1 years, the entire annuity becomes ordinary income.

IRS Discount Rate is 6%

These calculations are for illustration purposes only and should not be considered legal, accounting, or other professional advice. Your actual benefits may vary depending on the timing of the gift and your age. For a free illustration of the benefits you would receive by establishing this gift with the NMA, contact Virginia Eveld, idence of davelopment. Office of External Affairs, Smithsonian National Nueum of the American Indian, at P.O. Box 23474, Washington, D.C. 20026-3473; by telephone at (202) 853-8934, or send her an e-mail message at <u>planned/avirage.st.edu</u>. All inquiries are confidential and at no obligation.





It's All Here.

# **Contact Information**

Fundraising. Lisa Maska, CFRE (Imaska@lautmandc.com) Tiffany Neill, CFRE (tneill@lautmandc.com) Partners Lautman Maska Neill & Company 1730 Rhode Island Ave NW, Suite 301 Washington, DC 20036 Phone 202-296-9660 www.lautmandc.com LAUTMAN | MASKA | NEILL COMPANY Membership and Donor Development